HOUSE BILL No. 1534

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DIGEST OF INTRODUCED BILL

Citations Affected: IC 20-28.

Synopsis: Incentives for teachers. Requires the department of education to accept semester hours in a mathematics or science licensure program at an accredited teacher education school for the renewal of a teacher's license if the course work is approved by: (1) the superintendent of the school corporation that employs the teacher; or (2) the department of education if the teacher is not employed by a school corporation. Allows a college graduate who meets certain qualifications to be issued an instructional emergency permit authorizing the college graduate to teach school for two years. Allows certain transition to teaching program participants to receive additional incremental compensation. Requires a school corporation's salary schedule to include course work taken in math or science for a teacher's license renewal as a qualifying criterion for additional compensation if the course work is approved by the school corporation's superintendent. Requires the superintendent of a school corporation to enter into a letter of commitment to pay additional salary to a teacher who is enrolled in a mathematics or science program that is approved by the superintendent and who satisfies certain other conditions. Allows a teacher who has completed at least 36 credit hours of college studies beyond a bachelor's degree and certain math or science course work to be compensated under a salary classification equivalent to a teacher who holds a master's degree. Allows certain math and science teachers to receive additional compensation. Makes certain other changes.

Effective: Upon passage; July 1, 2007.

Thompson

January 23, 2007, read first time and referred to Committee on Education.

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First Regular Session 115th General Assembly (2007)

PRINTING CODE. Amendments: Whenever an existing statute (or a section of the Indiana Constitution) is being amended, the text of the existing provision will appear in this style type, additions will appear in **this style type**, and deletions will appear in ~~this style type~~.
  Additions: Whenever a new statutory provision is being enacted (or a new constitutional provision adopted), the text of the new provision will appear in **this style type**. Also, the word **NEW** will appear in that style type in the introductory clause of each SECTION that adds a new provision to the Indiana Code or the Indiana Constitution.
  Conflict reconciliation: Text in a statute in *this style type* or *~~this style type~~* reconciles conflicts between statutes enacted by the 2006 Regular Session of the General Assembly.

HOUSE BILL No. 1534

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A BILL FOR AN ACT to amend the Indiana Code concerning education.

Be it enacted by the General Assembly of the State of Indiana:

1   SECTION 1. IC 20-28-5-11.5 IS ADDED TO THE INDIANA
2 CODE AS A **NEW** SECTION TO READ AS FOLLOWS
3 [EFFECTIVE JULY 1, 2007]: **Sec. 11.5. (a) This section applies to an**
4 **applicant for renewal of a license issued under this chapter.**
5   **(b) The department shall accept completed semester hours in a**
6 **mathematics or science licensure program at an accredited teacher**
7 **education school for the renewal of an applicant's license if the**
8 **applicant's course work in the program is approved by:**
9   **(1) the superintendent of the school corporation that employs**
10   **the applicant; or**
11   **(2) the department, if the applicant is not employed by a**
12   **school corporation.**
13   SECTION 2. IC 20-28-5-15 IS ADDED TO THE INDIANA CODE
14 AS A **NEW** SECTION TO READ AS FOLLOWS [EFFECTIVE JULY
15 1, 2007]: **Sec. 15. (a) The department shall grant to an individual an**
16 **instructional emergency permit authorizing the individual to teach**
17 **if the individual has earned a bachelor's degree with a grade point**

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average of at least 3.5 on a 4.0 grading scale from an accredited
institution of higher education and with an academic major in any
of the following subject areas in which the individual intends to
teach:

    (1) Mathematics.

    (2) Science.

    (3) English.

    (4) Social studies.

  (b) If an individual described in subsection (a) enrolls in a
transition to teaching program under IC 20-28-4, the individual
shall receive a teacher's minimum salary as:

    (1) computed under IC 20-28-9; or

    (2) determined by a local salary schedule of the school
    corporation plus:

      (A) an additional increment of two thousand dollars
      ($2,000) after each of the first two (2) years of teaching
      experience; and

      (B) an additional two thousand dollars ($2,000) upon
      completion of the transition to teaching program.

  (c) Upon application by a school corporation, the department
shall reimburse the school corporation for any additional salary
increments paid by the school corporation under subsection (b).

  (d) Notwithstanding 515 IAC 1-4-2 and 515 IAC 9-1-19, an
instructional emergency permit issued under this section is valid
for two (2) years.

  SECTION 3. IC 20-28-6-2, AS ADDED BY P.L.1-2005, SECTION
12, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1,
2007]: Sec. 2. (a) A contract entered into by a teacher and a school
corporation must:

    (1) be in writing;

    (2) be signed by both parties; and

    (3) contain the:

      (A) beginning date of the school term as determined annually
      by the school corporation;

      (B) number of days in the school term as determined annually
      by the school corporation;

      (C) total salary to be paid to the teacher during the school year;
      and

      (D) number of salary payments to be made to the teacher
      during the school year.

  (b) The contract may provide for the annual determination of the
teacher's annual compensation by a local salary schedule, which is part

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1 of the contract. The salary schedule may be changed by the school
2 corporation on or before May 1 of a year, with the changes effective the
3 next school year. A teacher affected by the changes shall be furnished
4 with printed copies of the changed schedule not later than thirty (30)
5 days after the schedule's adoption. **The salary schedule must provide**
6 **that course work in mathematics or science offered by an approved**
7 **teacher licensure program that is completed for the renewal of a**
8 **teacher's license is a qualifying criterion for additional**
9 **compensation, if the course work is approved by the**
10 **superintendent.**
11   (c) A contract under this section is also governed by the following
12 statutes:
13   (1) IC 20-28-9-1 through IC 20-28-9-6.
14   (2) IC 20-28-9-9 through IC 20-28-9-11.
15   (3) IC 20-28-9-13.
16   (4) IC 20-28-9-14.
17   (d) A governing body shall provide the blank contract forms,
18 carefully worded by the state superintendent, and have them signed.
19 The contracts are public records open to inspection by the residents of
20 each school corporation.
21   (e) An action may be brought on a contract that conforms with
22 subsections (a)(1), (a)(2), and (d).
23   **(f) In addition to a contract entered into under this section, a**
24 **superintendent shall enter into a letter of commitment with a**
25 **teacher to pay the teacher additional salary if either of the**
26 **following conditions apply:**
27   **(1) The teacher:**
28   **(A) is enrolled in a mathematics or science licensure**
29   **program that is approved by the superintendent; and**
30   **(B) seeks additional compensation for credit hours above**
31   **a bachelor's degree if the master contract contains such a**
32   **provision.**
33   **(2) The teacher:**
34   **(A) has completed at least thirty-six (36) hours beyond a**
35   **bachelor's degree;**
36   **(B) is enrolled in or has completed a mathematics or**
37   **science licensure program that is approved by the**
38   **superintendent; and**
39   **(C) seeks compensation for the equivalent of a master's**
40   **degree.**
41   SECTION 4. IC 20-28-6-11 IS ADDED TO THE INDIANA CODE
42 AS A **NEW** SECTION TO READ AS FOLLOWS [EFFECTIVE JULY

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1, 2007]: **Sec. 11. A school corporation that does not have**
provisions that equate at least thirty-six (36) credit hours to a
master's degree for the purpose of additional compensation may
equate completion of both of the following to a master's degree for
purposes of additional compensation to the teacher:

> **(1) Completion of at least thirty-six (36) credit hours of**
> **college course work beyond a bachelor's degree as approved**
> **by the employing superintendent.**
> **(2) Completion of math or science course work under a**
> **program approved under this article.**

SECTION 5. IC 20-28-6-12 IS ADDED TO THE INDIANA CODE
AS A **NEW** SECTION TO READ AS FOLLOWS [EFFECTIVE JULY
1, 2007]: **Sec. 12. Nothing in a collective bargaining agreement may**
diminish a teacher's compensation due to an amount collected
under IC 20-28-5-15 or IC 20-28-9-2.5.

SECTION 6. IC 20-28-9-2.5 IS ADDED TO THE INDIANA CODE
AS A **NEW** SECTION TO READ AS FOLLOWS [EFFECTIVE JULY
1, 2007]: **Sec. 2.5. (a) A teacher who:**

> **(1) is either:**
>> **(A) certified or holds an endorsement in mathematics or**
>> **science; or**
>> **(B) a participant in the transition to teaching program**
>> **under IC 20-28-4 who holds an appropriate degree or has**
>> **appropriate professional experience; and**
> **(2) teaches courses in mathematics or science;**

shall receive a salary determined by a local salary schedule of the
school corporation or under IC 20-28-9, plus additional
compensation determined under STEP TWO of the following
formula:

> **STEP ONE: Subtract the number of years of the teacher's**
> **teaching experience at the beginning of the school year from**
> **twenty (20).**
> **STEP TWO: Multiply the amount determined under STEP**
> **ONE by one hundred dollars ($100).**

(b) If the result of STEP ONE is equal to or less than zero (0), no
additional compensation shall be given.

SECTION 7. [EFFECTIVE UPON PASSAGE] **(a) IC 20-28-6-11,**
as added by this act, applies only to a contract entered into after
June 30, 2007.

(b) This SECTION expires June 30, 2011.

SECTION 8. [EFFECTIVE JULY 1, 2007] **(a) IC 20-28-5-11.5, as**
added by this act, applies to an application submitted after June

1 **30, 2007, for the renewal of a teacher's license.**
2   **(b) This SECTION expires July 1, 2012.**
3   SECTION 9. **An emergency is declared for this act.**

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